# Attrition Measurement Update Year End 2008: Continuing to Develop Meaningful Trends

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### **Defining Attrition**

#### **Gross Attrition**

 The loss of existing customers and their associated recurring revenue for contracted services during a particular customer / calendar cycle

#### **Net Attrition**

- Gross Attrition plus the add back of "like customer" gains thru resigns of the existing locations —
  - The Home/Business location is your ultimate customer
  - Price increases for inflation
  - Price increases for additional services or technology

### **Defining Attrition**

#### The Short Version

 The measurement of customer dissatisfaction with or need for the system

#### Why Measure?

- Attrition measures customer dissatisfaction which, for the most part, is company caused.
- The Attrition Tracking Process should be managed to identify, focus on, and rectify those causes within each organization.

# Attrition Measurement Methodology

### Weighted Ending RMR Attrition Method

Step 1: Cancelled RMR for the Reporting Period = Monthly Attrition Sum of Ending RMR for Each Month

Step 2: Monthly Attrition (from Step 1)\* 12 = Annualized Attrition

### Pro's & Con's of Weighted Ending RMR Method

Pro's	Con's
Accounts for and weights RMR acquisitions	Not the easiest of the calculations
Accounts for timing of acquired RMR	
Accounts for rapid internal growth	
Accounts for timing of rapid internal growth	
Similar to many lending/equity institution's preferred calculation.	

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## Continuing to Refine the Database

- Existing Geography
  - NE/Mid Atlantic
  - Southeast
  - Midwest
  - Southwest
  - West
  - International



Region	2006	2007	2008
Northeast	\$ 16,593,689	\$ 20,104,889	\$ 26,123,886
Southeast	\$ 10,924,380	\$ 15,859,705	\$ 27,431,022
Midwest	\$ 11,906,640	\$ 13,866,967	\$ 20,986,270
Southwest	\$ 4,025,962	\$ 5,545,528	\$ 12,796,693
West	\$ 9,243,889	\$ 24,353,124	\$ 34,401,075
International	\$ 7,576,043	\$ 999,570	\$ 1,433,570
Total	\$60,270,603	\$ 80,729,783	\$123,172,516

Size	2006	2007	2008
3-50	\$ 412,984	\$ 302,151	\$ 307,553
51-100	\$ 492,274	\$ 689,884	\$ 648,286
101-200	\$ 3,970,284	\$ 4,097,988	\$ 3,609,618
201-500	\$ 9,311,380	\$13,031,388	\$ 13,652,480
501+	\$46,083,681	\$62,608,372	\$104,954,579
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Total	\$60,270,603	\$80,729,783	\$123,172,516

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Customer Soul	rce 2006	2007	2008
Dealer	\$13,796,698	\$11,901,416	\$ 28,435,828
Traditional	\$31,669,657	\$49,548,497	\$ 67,312,383
Mass Market	\$14,804,248	\$ <u>19,279,871</u>	\$ 27,424,305
Total	\$60,270,603	\$80,729,783	\$123,172,516

Customer Typ	<u>Customer Type 2006 2007 2008</u>							
Residential	\$ 31,947,955	\$42,026,724	\$ 71,194,117					
Commercial	\$ 28,322,648	\$38,703,059	\$ 51,978,399					
Total	\$60,270,603	\$80,729,783	\$123,172,516					

	2006		2007		2008	
Region	Gross	Net	Gross	Net	Gross	Net
Northeast	10.32%	7.23%	9.41%	6.92%	9.82%	7.37%
Southeast	12.55%	9.07%	11.48%	8.29%	11.71%	9.26%
Midwest	11.79%	7.79%	11.47%	8.44%	11.47%	8.51%
Southwest	12.76%	9.16%	12.33%	9.13%	12.89%	9.96%
West	11.64%	8.26%	10.90%	8.63%	11.62%	8.74%
International	11.74%	8.07%	10.46%	9.05%	10.42%	8.21%

	2006		20	007	200	)8
Company Size	Gross	Net	Gross	Net	Gross	<u>Net</u>
3-50	10.36%	6.88%	11.67%	8.28%	11.78%	8.67%
51-100	14.79%	9.24%	9.64%	7.09%	11.57%	8.74%
101-200	12.09%	8.94%	11.35%	8.14%	11.12%	7.57%
201-500	12.15%	8.38%	11.22%	8.05%	11.65%	8.47%
501+	11.37%	7.92%	10.73%	8.18%	11.31%	8.71%

2006			2007		2008	
Source	Gross	Net	Gross	Net	Gross	Net
Dealer	11.41%	8.09%	12.60%	9.09%	12.95%	10.20%
Traditional	11.62%	8.07%	10.42%	8.00%	10.77%	8.25%
Mass Market	11.57%	8.03%	10.82%	7.92%	11.12%	8.01%

20		006	06 2007		2008	
Customer Type	e Gross	Net	Gross	Net	Gross	Net
Residential	11.54%	8.19%	10.90%	7.93%	11.67%	8.91%
Commercial	11.57%	7.93%	10.76%	8.38%	10.91%	8.28%

### Reason Code Analysis

		2005	2006	2007	2008
Ca	ncellation Reason	%	%	%	%
•	Collection – Non-payment	18.6%	13.3%	13.1%	14.7%
•	Moved within Market	23.5%	17.0%	10.5%	13.5%
•	Moved Outside of Market	27.1%	29.0%	28.6%	16.4%
•	Poor Service	1.5%	2.0%	3.8%	2.6%
•	Lost to Competition	5.6%	11.6%	12.3%	16.6%
•	No Longer Using System	11.0%	11.3%	10.8%	11.1%
•	Sold/Out of Business	3.4%	4.6%	4.8%	12.8%
•	Financial Difficulties	2.7%	6.3%	7.0%	4.9%
•	Property Abandoned/Vacant	0.1%	0.1%	1.2%	0 .3%
•	End of Contract Term	0.5%	1.4%	3.4%	2.2%
•	Deceased/Rest home	0.6%	1.7%	1.5%	1.3%
•	Price Increase Rescinded	4.0%	1.3%	3.0%	3.4%
•	Natural Disaster	1.4%	0.4%	0.1%	0.2%

### TRG Maintains Full Confidentiality Of Participants' Figures

 Summary results as presented will be available on

CSAA Web-Site
TRG Web-Site (www.trgassociates.com)

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